

Leadership

College of Early Childhood Educators Standard IV Professionalism and Leadership

<https://www.college-ece.ca/en/Members/professionalism-and-leadership>

Leadership in Early Childhood Education Contexts: Looks, Roles, and Functions

<https://www.naeyc.org/resources/topics/leadership>

Leadership for Quality Early Childhood Education and Care

<https://www.oecd.org/officialdocuments/publicdisplaydocumentpdf/?cote=EDU/WKP%282019%2919&docLanguage=En>

Community Tool Box. Leadership and Management

<https://ctb.ku.edu/en/leadership-and-management>

Child Care Human Resource Sector Council. Occupational Standards

<http://www.ccsc-cssge.ca/sites/default/files/uploads/Projects-Pubs-Docs/EN%20Pub%20Chart/OSAdmin-TwoPager.pdf>

Child Care Human Resource Sector Council. Occupational Standards for Child Care Administrators Checklist

http://www.ccsc-cssge.ca/sites/default/files/uploads/os_checklist_for_cc_administrators.pdf
<http://www.ccsc-cssge.ca/>

Child Care Human Resource Sector Council. 2013. Occupational Standards for Child Care Administrators

http://www.ccsc-cssge.ca/sites/default/files/uploads/Projects-Pubs-Docs/EN%20Pub%20Chart/OS_Admin_Web%28final%29.pdf

Culture & Diversity

Community Tool Box. Understanding Culture and Diversity in Building Communities

<https://ctb.ku.edu/en/table-of-contents/culture/cultural-competence/culture-and-diversity/main>

CMAS Resources. Culture and Diversity

<https://cmascanada.ca/cnc/resources/culture-and-diversity/>

The Centre for Social Justice

<http://www.socialjustice.org/?page=aboriginal-issues>

Culture Matters. Strategies to Support your Young Child's Social and Cultural Development

<https://extensionpublications.unl.edu/assets/pdf/g2242.pdf>

College of Early Childhood Educators. 2020. Diversity and Culture.
https://www.college-ece.ca/en/Documents/Practice_Guideline_Diversity_Culture.pdf

NAEYC. Valuing Diversity
<https://www.naeyc.org/resources/pubs/tyc/dec2019/valuing-diversity-developing-understanding-behavior>

Governance

Department of Education NL
<https://www.gov.nl.ca/education/childcare/resources/>

Charity Village. Overview of Governance Models and Board Types
[Overview of governance models and board types | CharityVillage](#)

Intuit Quick Books. Setting up a Working Board of Directors
[Setting Up a Working Board of Directors for Your Startup Nonprofit Organization \(intuit.com\)](#)

Pillar Nonprofit Network. 2008. Board Diversity Training
[pillartoolkit_boarddiversity_05.pdf \(pillarnonprofit.ca\)](#)

Financial Management in ECE

Occupational Standards for Child Care Administrators
http://www.ccsc-cssge.ca/sites/default/files/uploads/Projects-Pubs-Docs/EN%20Pub%20Chart/OS_Admin_Web%28final%29.pdf

What Factors Influence Wages and Benefits in Early Learning and Child Care Settings?
http://www.ccsc-cssge.ca/sites/default/files/uploads/Projects-Pubs-Docs/2.29%2520Factors_Wages%26Benefits_Eng%5B1%5D.pdf

Child Care Human Resources Sector Council. Tool Kit. Compensation and Benefits.
<http://www.ccsc-cssge.ca/hr-resource-centre/hr-toolkit/compensation-benefits>

Conflict Resolution

Child Care Human Resources Sector Council. Tool Kit. Conflict at work.
<http://www.ccsc-cssge.ca/hr-resource-centre/hr-toolkit/workplaces-work/conflict-work>

Occupational Standards for Child Care Administrators
http://www.ccsc-cssge.ca/sites/default/files/uploads/Projects-Pubs-Docs/EN%20Pub%20Chart/OS_Admin_Web%28final%29.pdf

Conflict Management Techniques

<https://www.hrpersonality.com/resources/conflict-management-techniques>

Relationship Building

What to Include in your Child Care Parent Handbook

[What to Include in Your Child Care Parent Handbook \(mybrightwheel.com\)](https://mybrightwheel.com/what-to-include-in-your-child-care-parent-handbook)

Child Care Human Resources Sector Council

[HR Toolkit | CCHRSC \(ccsc-cssge.ca\)](https://www.ccsc-cssge.ca/hr-toolkit)

Video: *Building Relationships with Families*

<http://resourcesforearlylearning.org/educators/module/20/13/61/>

Head Start: *Family Engagement*

<https://eclkc.ohs.acf.hhs.gov/family-engagement/article/building-partnerships-families-series>

National Alliance: *Build Strong Partnerships with Families*

<https://www.acecqa.gov.au/sites/default/files/2021-01/BuildStrongPartnershipsWithFamilies.PDF>

Kids Matter: *Building Partnerships between Families and Early Childhood Staff*

https://www.startingblocks.gov.au/media/1105/kmec_c4_201205_03_building-partnerships.pdf

Head Start: *Building Partnerships: Guide to developing relationships with families.*

<https://nceln.fpg.unc.edu/sites/nceln.fpg.unc.edu/files/events/Building%20Partnerships-Developing%20Relationships%20with%20Families.pdf>

Occupational Standards for Child Care Administrators

http://www.ccsc-cssge.ca/sites/default/files/uploads/Projects-Pubs-Docs/EN%20Pub%20Chart/OS_Admin_Web%28final%29.pdf

Mentoring in ECE

Canadian Child Care Federation link to a variety of resources

<https://cccf-fcsgc.ca/ece-resources/topics/>

Observe, Reflect, and Apply. Ways to successfully mentor early childhood educators.

[Dimensions Vol40_3 Chu.pdf \(supportingfamilies.together.org\)](https://supportingfamilies.together.org/dimensions-vol40-3-chu.pdf)

College of Early Childhood Educators. *Mentoring*

https://www.college-ece.ca/en/Documents/CPL%20Resource-Mentoring.pdf?utm_source=CPL_handbook&utm_medium=pdf&utm_campaign=Handbook_urls

A strategy to support novice early childhood educators.

[file:///C:/Users/jacqui.brockerville/Downloads/15447-Article%20Text-13712-1-10-20160217%20\(1\).pdf](file:///C:/Users/jacqui.brockerville/Downloads/15447-Article%20Text-13712-1-10-20160217%20(1).pdf)

Mentoring as a Leadership Development Strategy in Early Childhood Education

https://ilrfec.org/wp-content/uploads/sites/67/2014/02/art_09Wong-Waniganayake.pdf

Possibilities ECE. *Mentorship*

<https://www.possibilitieसेce.com/blog/2019/4/8/the-value-of-mentorship-in-early-childhood-education>

TRU. *Peer mentoring for early childhood educators in BC*

<https://www.tru.ca/edsw/research/peer-mentoring-for-early-childhood-educators-in-bc.html>

Human Resources in ECE

Child Care Human Resource Sector Council. *HR Tool Kit*

<http://www.ccsc-cssqe.ca/hr-resource-centre/hr-toolkit>

ELAA Employee Management & Development Resource

<https://elaa.org.au/resources/free-resources/employee-management-development-resource/>

ELAA Managing Performance Related Concerns

<https://elaa.org.au/resources/free-resources/managing-performance-related-concerns/>

Human Resource Management in Early Years Services

<https://www.kccc.ie/Resources/KCCC-Articles-Newsletters/HR-Management>

Ontario Collation for Better Child Care. *HR Innovation Tool Kit*

https://www.childcareontario.org/toolkit_resources

Child Care Human Resource Sector Council. *HR Tool Kit*. HR Planning and Infrastructure

<http://www.ccsc-cssqe.ca/hr-resource-centre/hr-toolkit/hr-planning-infrastructure>

Head Start Resource Link

<https://eclkc.ohs.acf.hhs.gov/human-resources>

Current & Emerging Trends

Government of NL. *Navigating the Early Years Framework*

<https://www.gov.nl.ca/education/files/Early-Learning-Framework.pdf>

Indigenous Epistemologies and Pedagogy

<https://opentextbc.ca/indigenizationcurriculumdevelopers/chapter/topic-indigenous-epistemologies-and-pedagogies/>

Indigenous Learning and Child Care Framework

https://www.canada.ca/content/dam/canada/employment-social-development/programs/indigenous-early-learning/1352-IELCC_Report-EN.pdf

Five Trends that are transforming ECE

<https://www.waldenu.edu/programs/education/resource/five-trends-that-are-transforming-early-childhood-education>

Current Trends in ECE

<https://www.kidsu.ca/current-trends-in-early-childhood-education/>

Reflective Practice

What is Reflective Practice

<https://www.possibilitiesece.com/blog/2021/4/20/what-is-reflective-practice>

Top Tips for Quality Reflective Practice in ECE

<https://www.geteduca.com/blog/tips-for-quality-reflective-practice-in-ece/>

The College of Early Childhood Educators. *Reflective practice in a time of COVID-19*

<https://cece-talk.ca/en/2020/12/reflective-practice-covid-19/>

PACEY. *Developing Self Reflective Practice*

[https://www.pacey.org.uk/Pacey/media/Website-files/PACEY%20member%20practice%20guides%20\(PDFs\)/PG04-self-reflective-practice.pdf](https://www.pacey.org.uk/Pacey/media/Website-files/PACEY%20member%20practice%20guides%20(PDFs)/PG04-self-reflective-practice.pdf)

Benefits of becoming a reflective practitioner

<https://www.hcpc-uk.org/globalassets/news-and-events/benefits-of-becoming-a-reflective-practitioner----joint-statement-2019.pdf>

Kennedy, Anne and Stonehouse, Anne. 2017. *Practice Principle Guide – Reflective Practice*. Department of Education and Training.2017